

**CITY OF FRANKLIN  
PERSONNEL COMMITTEE MEETING\*  
FRANKLIN CITY HALL, HEARING ROOM  
9229 W. Loomis Road, Franklin, Wisconsin  
November 20th, 2006 – 6:00 p.m.  
AGENDA**

- I. Call to Order and Roll Call
- II. Citizen Comment Period
- III. Introduction of New Personnel Committee Member – Michael Barber
- IV. Approval of October 16th, 2006 Minutes
- V. Consideration of 2007 Insurance Rates for Medical, Dental, Life and LTD renewals (presentation by Tom Jocz, Diversified Insurance Services).
- VI. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies, guidelines for agreements, and a current tentative agreement between the City of Franklin and Teamsters “General” Local Union No. 200; Local No. 2, AFSCME District Council 48, Public Works/Sewer and Water Employees; Franklin Police and Fire Department Clerical; Franklin Police Officers Association; and Franklin Professional Firefighters Association Local 2760 I.A.F.F. for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.
- VII. Non-Represented Employee Pay Plan, Performance Appraisal, and Wage Increases.
- VIII. Consideration of 2007 Benefit Changes for Non-Represented City of Franklin Employees.
- IX. Open Positions Report – no current positions actively being filled.
- X. Report/Presentation from Director of Administration on:
  - a. Explanation of a 90 Day Leave of Absence for a City of Franklin Employee.
- XI. Potential Items for Future Meeting Agendas
  - a. Clarification of FMLA policy
  - b. Performance Evaluations and Salary Matrix
  - c. Changes to the Civil Service Personnel Rules
  - d. Police Command Staff Salary Ranges
- XII. Next Meeting Date – December 18th, 2006 at 6 p.m.
- XIII. Adjournment

\*Notice is given that a majority of members of the Common Council of the municipality may attend this meeting to gather information about an agenda item over which they have decision-making responsibility. This may constitute a meeting of the Common Council per *States ex re. Badke v. Greendale Village Bd.* even though the Common Council will not take formal action at this meeting.